

Modern Slavery Policy

It is the policy of Country Range Group to fully comply with the requirements of the Modern Slavery Act 2015(MSA) and any subsequent amendments. As such the company will ensure the following throughout its own practices and its supply chain. Definitions of the terms used can be found in the Modern Slavery Act 2015 <http://www.legislation.gov.uk/ukpga/2015/30/contents/enacted>

No person will be held in slavery or servitude, or be required to perform compulsory or forced labour, either within the company, or its supply chain.

No person working within the company or within its supply chain will engage in human trafficking, i.e., the arrangement of travel for a person with a view to the person being exploited in any manner. (See provision 3, Part 1 of the MSA for definition of exploitation.)

Any person working for the company or as a supplier or contractor to the company who is found to be engaging in slavery or human trafficking will be disciplined accordingly, and, if the offence has taken place within the UK, will be reported to the relevant authority.

In accordance with provision 54 of the MSA, 'Transparency within the Supply Chains', the Company will prepare and publish an annual statement at the end of each financial year on its performance with regards to the MSA. This will include the following as a minimum:

- The Company Structure, its business and its supply chains.
- Our policies in relation to slavery and human trafficking.
- Our due diligence processes in relation to slavery and human trafficking in its business and supply chains.
- Our parts of its business and supply chains where there is a risk of slavery and human trafficking taking place, and the steps it has taken to minimise that risk.
- The effectiveness of this policy in ensuring that slavery and human trafficking is not taking place in its business or supply chains, measured against such performance indicators as it considers appropriate.
- Any training about slavery and human trafficking made available to its staff.

Moya McBride

Quality Manager

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